**Syed Kaleem Yousaf Bukhari**

*NEBOSH Certified*

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**PROFESSIONAL SUMMARY**

Expert health, safety and environment officer with over 18 years of industry experience seeking to join a team of focused, motivated HSE professionals committed to improving operational outcomes and company culture through a strategic application of relevant standards, employee training & education, and infrastructure improvement. By pinpointing risk scenarios inherent in company processes, I have contributed to the safety of employees, third party agents, visitors, and members of the public.

**AREAS OF STRENGTH:**

* Environmental and Safety Management Systems (ISO 14001 and ISO 45001)
* Risk Management and EHS Auditing / Field EHS compliance assessment/inspections
* Incident and Emergency Management
* Health, Safety and Environmental Trainer / Workshop facilitator
* EHS Data Analysis, KPI, EHS Strategy and Policy
* Project Management
* Operations Management

**WORK EXPERIENCE**

**OHS Advisor** (March 24th, 2023 – Till Date)

**Company:** MSC- Management Support Consultants (TRACTEBEL Engineering)

Dasu Hydropower Project

WAPDA & World Bank

**Industry:** Construction-4,320MW Dam

**Assignment Brief:**

* Develop and implement comprehensive health, safety, and environmental policies and procedures to ensure compliance with industry standards, regulatory requirements, and best practices.
* Conduct regular inspections and audits of work sites, facilities, and equipment to identify any potential hazards, risks, or environmental impacts, and provide recommendations for mitigation and prevention.
* Collaborate with project managers, engineers, and operational teams to provide guidance and support on HSE matters, including the development of risk assessment strategies and emergency response plans.
* Conduct HSE training and workshops for employees and contractors to promote safety awareness, best practices, and compliance with HSE protocols and regulations.
* Monitor and analyse HSE performance metrics, including incident rates, safety compliance, and environmental impact assessments, and provide recommendations for continuous improvement and corrective actions.
* Coordinate with regulatory authorities and external agencies to ensure that all HSE programs and initiatives are aligned with legal requirements and industry standards.
* Prepare comprehensive reports, documentation, and HSE assessments, and provide recommendations for process improvements and the implementation of sustainable HSE practices.
* Participate in the development and implementation of HSE management systems, including the integration of technological solutions for HSE monitoring and reporting.
* Inter department coordination (HR, OPRS, HSE)
* Keep standards updated & ensure right implementation
* Ensure inter agency coordination (DHC, MSC, WAPDA, Contractor, WORLD BANK & other Govt. of Pakistan Departments)

**Head HSE & Projects** (June. 2021 – March, 22nd 2023)

**Company:** AVMA Solutions, Islamabad, Pakistan

**Industry:** Business Consulting and Services

**Assignment Brief:**

* Vendor Assessment and Quality Assurance
* Assisting in conducting formal Risk Assessments and carrying out analysis
* Project Management & Execution
* Assessment of current state of existing safety programs and identifying methods of improvement.
* Pinpointing educational and outreach strategies to raise health and safety literacy company-wide.
* Developing job hazard analysis (JHA) material.
* Ensured compliance with clients and authorities in align with the HSE objectives
* Monitored qualitative data in the safety systems
* Identifying the potential challenges; improvising and setting tools and goals to overcome them
* Assessing the safety measures in the work environment of the organization with the product deliverance and installation.
* Clients served; DHA Islamabad, Kulsum International Hospital, Sky electric Pakistan, Alight Pakistan,

Attock Hospital, Islamabad Diagnostic Centre, Tuscany Restaurant, WaterAid Pakistan

**Field Engineer** (Feb. 2020 – May. 2021)

**Company:** QMax IDEC, Abu Dhabi, United Arab Emirates

**Industry:** Oil & Gas Drilling

**Assignment Brief:**

Worked as Field Engineer for offshore ADNOC drilling sites on call basis, performing the following:

* Filtration of NaCl, CaCl2, brine to maintain the NTU and TSS parameters as per requirement
* Maintaining Dual port chambers pressures 10- & 2-microns’ filters changing depending upon the
* samples
* Reporting to client while maintaining internal and external documentation
* Managed field activities and overseeing repairs and technical improvements
* Resolving any malfunctions or crises in the absence of the lead
* Inspect and test machinery and relevant material for safety
* Ensure that the onsite equipment is properly maintained
* Supervised and assisted technical staff

**QHSE Consultant** (July. 2017 to Dec. 2018) Freelancing

**Company:** Surge Engineering (Pvt) Limited Formerly Q.S Enterprises, Islamabad Pakistan

**Industry:** Oil & Gas Construction

* Provide general support to their client queries
* HSE visits to sites for inspections and audits. Participation in the scheduling of safety meetings at Project sites to review HSE performance and policies implementation.
* Trainings to field base staff and workers on Excavation, Road Safety/Traffic Management, Manual Handling, Electrical Safety, Work at Height, Confined Space Entry, Emergency Response, Hot Weather-Heat Stress.
* Mentoring and Coaching of the Field Operation and Projects HSE personnel.
* PTW System Implementation, reviews and improvement plans
* JRA/JSA reviews with Management team and stakeholders

**Senior QHSE & Projects Coordinator** (Feb. 2008 to Jan. 2020)

**Company:** Scomi Oiltools (Formerly known as KMC Oil tools), Islamabad, Pakistan

**Industry:** Oil Drilling & Exploration

**Assignment Brief:**

* Provide HSE and technical support for general queries and report on HSE performance to office and
* field staff.
* Support the onsite management and Project team in appropriate HSE leadership
* Liaise with all site personnel to ensure effective use of best practice and consistency in approach to
* HSE activities
* Lead initiatives to promote visible and proactive management commitment and employee

involvement in HSE activities. Conduct on-site HSE visits, audits, inspections and trainings

* Participate in workplace activities to raise the quality of HSE input, including JRAs, incident

investigation and risk management

* Provide oversight to ensure all site activities have effective work safety arrangements
* Actively promote and monitor management of change issues and change implementation
* Promote a risk-based approach to HSE management, support the implementation and achievement of

campaigns HSE objectives and performance measures

* Stimulate improvements to procedures and work practices
* Support the collecting, storing, analysing, tracking and reporting of HSE performance data.
* Participated and facilitate HSE audits, reviews and assessments
* Fortnightly and monthly KPI’s report submission to the cooperate office
* Support the implementation and achievement of campaign HSE objectives and performance measures

**Area Sales Manager** (Apr. 2006 – Dec. 2007)

**Company:** Pulse Pharmaceutical Limited, Lahore, Pakistan

**Industry:** Pharmaceutical Manufacturing, Sales & Distribution

**Assignment Brief:**

* Responsibly over saw sales operations, meeting targets and managing the sales team in the assigned region
* Managed, trained and monitored sales team to drive revenue growth
* Developed and managed efficient distribution networks for sales
* Developed efficient and creative sales and marketing strategies for the assigned territory and target setting for the sales team
* Collected customer and market feedback and reporting the same to the organization
* Monitored sales team performance by analysing sales data, periodical forecasting and reporting to zonal head.

**Trainee Shift Engineer** (Sep. 2004 – Dec. 2005)

**Company:** Dewan Salman Fibre Ltd., Lahore, Pakistan

**Industry:** Fibre Manufacturing

**Assignment Brief:**

* Supervised the Production of polyester fibre with pure Terephthalic Acid (PTA) and Ethylene Glycol as a Raw material
* Demineralize water through ion exchange process to make water suitable for High Pressure boiler and turbine.
* Treated aqueous industrial effluent (waste water) before disposing it off keeping pH, suspended solids, toxicity and BOD in controlled range.
* Supplied raw water to complex network of plant by high-capacity centrifugal pumps
* Planned start up and shutdown activities of plant
* Controlled and adjusted process parameters for quality product
* Prepare daily, weekly and monthly report of production
* Maintained record of consumable and non-consumable items as per requirement of audit team
* Prepared SOPs for operational unit and ensure its implementation

**FIELD EXPERIENCE**

As a Team Leader of my projects, I have carried out the following duties:

**Site Restoration:**

Site Restoration and Pit closure projects include OMV, BHPBilliton, MOL sites. Main activities were:

* Pit Modification
* Dilution of OBM cuttings in order to comply with the LSO 29- B standards
* Back filling of Pits
* Site Restoration
* Test analysis of treated cuttings prior to final disposal
* All these activities were carried out according under the umbrella of Client’s stringent HSE standards.

**Bioremediation:**

Bioremediation of OBM cuttings was successfully done for BHPBilliton (Zamzama Plant) Gas and Oil on cuttings was below 1% by weight after bioremediation process. Onsite project supervision.

* Another Bioremediation project is being carried out with MOL. Being Project In charge managed the activities by a team of engineers on field
* Worked at the rig site wells of **OMV** (Tajjal, Sawan and Lateef Locations in Sind), **BP** (Liaree Deep-2 and Evaporation Pond in Baden District Hyderabad, Sind), **POL** (Domial-2)

**Waste Management Projects:**

Planned and Executed Waste Management Services project for PPL as per EPA NEQS at: Bahawalpur(X-1) and at Shahdadpur (Wafiq X-1 & Shahdad (X-1 well sites)

* Provided Waste Management services at PPL locations: Arokhan-1 at Barkhan (Baluchistan), ADHi-20, ADHi-21(Adhi field), Nousharoferoz X-1, Malki X-1 and Falah X-1
* Site Specific Waste Management Plan (including Waste Segregation and recycling, Solid Waste Disposal and Sewage Waste Disposal) and Waste Minimization
* Daily progress sheets including 'Daily waste Report, Inventory and Disposal data sheet

**ACHIEVEMENTS**

* Safe completion of Bio-remediation of OBM cuttings project of BHP Billiton without LTI.
* PPL’s Solid Waste Management project development and completion at all drilling sites.
* Safe execution and completion of Bio-remediation project at MOL site.
* Pakistan Unit HSE department was declared the best out of all Scomi Oiltools Operating Companies with regards to its practices and implementation of controls
* Achieved EPA NOC for Waste Management Services for Balochistan and Federal Capital regions

**QUALIFICATIONS**

**Bachelor (Hons) in ChemicalEngineering – 2003**

*ICET***,** University of the Punjab (PU), Lahore, Pakistan

**PROFESSIONAL DEVELOPMENT**

* Attended ISO 45001 Lead Auditor Training Course May, 2023(BUREAU VERITAS PAKISTAN (PVT) LTD)
* NEBOSH, International General Certificate in Occupational Health and Safety, 2021
* BOSIET/FOIT-OPITO (Expired)
* BASIC H2S-OPITO (Expired)
* On site Waste Management Trainings to the Rig crew, catering & PPL Contractors (Civil, Security and so on).
* Control of Work (COW) Workshop, PPL Training Centre, March, 2019
* Adopting Sustainable Consumption and Production (SCP) to Pakistan Context, March, 2014
* Winning Attitude, November 2013
* Art of Presentation, November 2013
* Murdered by PowerPoint, December, 2012
* Managing Performance Through Coaching, December, 2012
* PACE, December 2012
* Winning Attitude, December 2012
* Health and Safety, May 2010
* Environment Awareness and Solid Waste Management, South Asian Study Center, May 2000
* ISO 14000: an environment information Course organised by the *Faculty of Engineering and Technology,* University of the Punjab, Lahore, Pakistan.

**Reference:**

**Anura Widana, Ph D**

**Project Manager/ Team Leader,**

**Management Support Consultancy**

**Dasu Hydro Power Development Project**

**Khyber Pakhtunkhwa Province**

**Pakistan.**

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